# LINCOLN SOIL AND WATER CONSERVATION DISTRICT ...



Helping Bring YOU Clean Water

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# **Lincoln Soil and Water Conservation District**

Minutes of the Lincoln Soil and Water Conservation District, Regular Meeting, Lincoln SWCD Office, Ivanhoe, MN, September 20, 2023 @ 8:00 a.m.

# **Board Members Present:**

Dale Fier, Chair Keith Olsen, Treasurer Tony Dwire, Secretary-Ronald Bunjer, Vice Chair Josh Osland, PRI

# **District Staff Present:**

Dale Sterzinger, Manager/WCA Admin. Austin DeVlaeminck, Con. Tech. Kerry Netzke, RCRCA-8:30-8:45

Meeting called to order at 8:05 a.m. September 20, 2023 by Chairperson Dale Fier.

# **Approve Agenda**

- Motion to approve the agenda with the change of cancelling contract number FY-23-SH-01 for Kevin Fier for \$7500.
  - Motion- Bunjer
  - Second- Osland
  - Passed- 5-0

## Minutes - August 16, 2023 Meeting

- Discussed minutes. No corrections or additions.
- Motion Made to approve the minutes of August 16, 2023 regular meeting
  - Motion-Osland
  - Second- Olsen
  - Passed- 5-0

#### **Treasurer's Report**

- Motion made to approve Treasurer's report
  - o Motion-Dwire
  - o Second-Olsen
  - o Passed- 5-0

#### Bills

- Motion made to approve bills
  - o Motion-Olsen
  - o Second-Bunjer
  - o Passed-5-0

### **New Hire Discussion**

The mission of the Lincoln SWCD is to protect and improve the quality of our water, soil, and natural resources by providing programs and services to the citizens and owners of Lincoln County to implement conservation practices.

**EQUAL OPPORTUNITY EMPLOYER** 

• Manager gave an overview of the number of applicants for the position. Discussed a timeframe for interviews and hiring.

## **Audit Representation Letter**

• Discussion was held on the letter. Manager and Chairman signed. No motion needed.

## **Draft Audit Report**

• Discussion was held on the draft 2022 audit report. Board approves of the draft but did not motion until the final report is reviewed.

# Manager Approved Well Sealing payment and contract

- Contract payment WP-WS-11-2022 Tim Jerzak one well \$500
- Contract payment WP-WS-19-2022 Denise Jones one well \$500
- Discussion was held on the payments. No motion needed.

## **Employee Policy Severance Section Review**

 Discussion was held and recommendations would come at a later time from the Chairman on severance section of employee policy. Chairman suggested looking at long term care, Health insurance premium review and a potential stipend for those who do not take health care with the SWCD.

#### **Conservation Award Winner**

Discussion was held on the 2023 conservation award winner Brian Fruechte and his family.

# **Agency Staff Changes**

Discussion was held on the changes in staffing for FSA, BWSR and Local SWCD's/Watershed Districts

#### **Seed Program/Cover Crop Update**

• Manager gave an update on the multiple cover crop contracts that have been submitted and the ones on hold for the YM1W1P.

#### Ag BMP funding update

Manager discussed remaining funds and future projects.

## **Watershed Reports**

- Manager gave a brief report for each watershed.
  - Yellow Medicine River One Watershed One Plan
    - o Cover crop contracts approved \$384,925 and \$245,510 waiting for the next grant.
    - Issues and concerns were discussed
    - CRP incentive grant. Dollar amount per acre was discussed.
    - Policy and Planning work group meetings discussed

#### Lac Qui Parle River Watershed One Watershed One Plan

Planning work group meeting discussed. Capping non-structural practices to \$25,000

#### Missouri River One Watershed One Plan

Conservation Agronomist Position

# Redwood Watershed- Local plan basin project

No report

#### **Other Business**

- Cancel Contract number FY-23-SH-01 for Kevin Fier in the amount of \$7500.
  - o Motion-Olsen
  - o Second-Osland
  - o Passed-5-0
  - County Commissioner Report- No Report
  - District Manager's Report
    - o WCA report was given
  - Conservation Technicians Report-
  - NRCS Report- No Report

The next regular board meeting is scheduled for October 18, 2023 @ 8:00 A.M. at the Lincoln SWCD Office. Meeting was adjourned at 9:43 A.M. Motion made by Osland, Seconded by Dwire to adjourn. Passed 5-0.

APPROVED

DATE

SIGNATURE