### AUDITED FINANCIAL REPORT

FOR THE YEAR ENDED DECEMBER 31, 2018

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# SCHEDULE OF BOARD MEMBERS AND OFFICIALS DECEMBER 31, 2018

		Term Expires
Conrad Schardin	Chairman	12-31-18
John Boulton	Vice Chairman	12-31-20
Daniel Christianson	Treasurer	12-31-18
Glen Sorensen	Secretary	12-31-18
Ronald Bunjer	Public Relations	12-31-20
Dale Sterzinger	District Manager	Indefinite
Randy Kraus	Farm Bill Assistant	Indefinite
Colleen Wichern	Administrative Assistant	Indefinite
Jacob Harrison	Conservation Technician	Indefinite

### RICHARD W. HOLMBERG, LTD

### Certified Public Accountant

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### INDEPENDENT AUDITOR'S REPORT

Lincoln Soil & Water Conservation District 200 S Co. Hwy. 5, Suite 2 Ivanhoe, MN 56142

We have audited the accompanying financial statements of the governmental activities and the major fund, the general fund, of the Lincoln Soil and Water Conservation District, Ivanhoe, Minnesota, as of and for the year ended December 31, 2018, which collectively comprise the District's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards, issued by the Comptroller General of the United States, and the provisions of the Minnesota Legal Compliance Audit Guide for Local Governments, promulgated by the Legal Compliance Task Force pursuant to Minnesota Statute 6.65. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund, the general fund, of the Lincoln Soil and Water Conservation District, as of December 31, 2018, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 9 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lincoln Soil and Water Conservation District's basic financial statements. The introductory section and budgetary comparison schedule are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The introductory section and budgetary comparison schedule have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

In accordance with *Government Auditing Standards*, we have also issued a report dated October 9, 2019, on our consideration of the Lincoln Soil and Water Conservation District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of the internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Richard W. Holmberg, Ltd. Certified Public Accountant

Richard WHolmsburg Utd

October 9, 2019

This section of the annual financial report of the Lincoln Soil and Water Conservation District presents the Management Discussion and Analysis. The discussion and analysis provides an overview of the District's financial activities for the fiscal year ended December 31, 2018. Since this information is designed to focus on the current year's activities, resulting changes, and currently known facts, it should be read in conjunction with the District's basic financial statements following this section.

### FINANCIAL HIGHLIGHTS

- The revenues and expenses were down for the year, \$156,935 and \$146,285, respectively.
- The SWCD \$93,888 less in revenue for District Services compared to the prior year.
- Fund balance increased by \$87,688.

### USING THIS ANNUAL REPORT

This annual report consists of five main topics: 1) Management's Discussion and Analysis (MDA); 2) Financial Statements; 3) Reconciliation Statements; 4) Notes to the Financial Statement; and 5) Required Supplementary Information. The basic financial statements include a series of financial statements. The Statement of Net Position and the Statement of Activities, found on pages 10 and 12, provide information about the activities of the Soil and Water Conservation District (SWCD) as a whole and present a longer-term view of the District's finances. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the SWCD's operations in more detail than the government-wide statements by providing information about the District's most significant funds. Since the SWCD's are single-purpose, special-purpose governments they are generally able to combine the government-wide and fund financial statements into single presentations. Lincoln SWCD has elected to present in this format.

### Reconciliation Statements – pages 11 and 13:

- Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position explains the differences in these two statements. The Statement of Net Position under the "Adjustments" column shows the differences in the two statements.
- Reconciliation of the Statement of Activities and Governmental Fund Revenues, Expenditures and Changes in Fund Balances explains the differences in the two statements. The Statement of Activities under the "Adjustments" column shows the differences in the two statements.

The Notes to the Financial Statement provides information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. These notes provide information such as: 1) Summary of significant accounting policies; 2) Stewardship, compliance and accountability; 3) Deposits and Investments; 4) Changes in General Fixed Assets; 5) Unearned Revenue; 6) Compensated Absences Payable; 7) Risk Management; 8) Pension Plan; 9) Operating Leases; and 10) Subsequent Events. The Notes to the Financial Statement are on pages 14-24.

Required Supplementary Information, found on pages 25 and 26, includes the Budgetary Comparison Schedule and Notes to Required Supplementary Information.

### Statement of Net Position and Statement of Activities

The analysis of the Lincoln SWCD as a whole begins on page 4. One of the most important questions asked about the District's finances is, "Is the District as a whole better or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the District as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using accrual basis of accounting, which is similar to the accounting used by the most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the District's net position and changes in them. One can think of the SWCD's net position - the difference between assets and liabilities - as one way to measure the SWCD's financial health, or financial position. Over time, increases or decreases in the SWCD's net position are one indicator of whether its financial health is improving or deteriorating. One will need to consider other non-financial factors to assess the overall health of the SWCD.

In the Statement of Net Position and the Statement of Activities, the SWCD presents Governmental activities. All of the SWCD's basic services are reported here. Appropriations from the county and state also finance activities.

### Reporting the SWCD's General Fund

### **Fund Financial Statements**

The analysis of the SWCD's general fund begins on page 6. The fund financial statements provide detailed information about the general fund. The SWCD presents only a general fund, which is a governmental fund. All of the District's basic services are reported in the general fund, which focuses on how money flows into and out of the fund and the balances left at year-end that are available for spending. The fund reported using an accounting method called modified accrual accounting. This method measures cash and all other financial assets that can be readily converted to cash. The general fund statements provide a detailed short-term view of the SWCD's general government operations and the basic services it provides. Governmental fund information helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the SWCD's programs.

### THE SWCD AS A WHOLE

### **Statement of Net Position**

The SWCD's combined assets were higher, increasing from \$1,399,472 to \$1,410,827. As of December 31, 2018, the majority of the liabilities are from deposits from landowners for seed, trees and equipment rent, unearned revenue from grants, and a potential pension liability. Looking at the net position and net of revenues and expenses of governmental activities separately, however, two very different stories emerge. The analysis below focuses on the net position (Table 1) of the District's governmental activities.

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Table 1			
Statement of Net Position	Governmental Activities		
	Dec 31, 2018	Dec. 31, 2017	
Current Assets	\$1,181,856	\$1,186,687	
Capital Assets Net of Depreciation	<u>183,324</u>	<u>126,307</u>	
Total Assets	1,365,180	1,312,994	
Deferred Outflows of Resources	45,647	<u>86,478</u>	
Total Assets & Deferred Outflows of Resources	<u>\$1,410,827</u>	<u>\$1,399,472</u>	
Current and Other Liabilities	\$ 459,105	\$ 599,599	
Deferred Inflows of Resources	73,814	85,709	
Net Position:			
Investment in Capital Assets	183,324	126,307	
Restricted	0	0	
Unrestricted	751,601	<u>587,857</u>	
Total Net Position	\$877,908	714,164	
Total Liabilities, Deferred Inflows & Net Position	\$1,410,827	\$1,399,472	

Net Position of the SWCD's governmental activities increased by \$163,744 Unrestricted Net Position is the part of Net Position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation, or other legal requirements is \$751,601, an increase of \$163,744. The restricted funds represent funds that have been recognized but are designated for a specific purpose by the donor.

### **Statement of Activities**

Table 2 reflects changes in Governmental activities of the District.

Table 2
Changes in Net Position

-	Governmental Activities			
Revenues	Dec 31, 2018	Dec. 31, 2017		
General:				
County	\$170,019	\$155,350		
State	210,433	265,608		
Interest Earnings	2,593	1,740		
Program:				
Miscellaneous	9,064	32,458		
Charges for Services	<u>509,239</u>	<u>603,127</u>		
Total Revenues	\$ <i>901,348</i>	\$1,058,283		
Expenses				
General Government	\$328,676	\$396,749		
Conservation	414,240	480,188		
Depreciation	<u> 17,449</u>	<u> 14,893</u>		
Total Expenses	<u>\$813,660</u>	<u>\$891,830</u>		
Change in Net Position	<u>\$ 87,688</u>	<u>\$ 166,453</u>		

### THE SWCD'S FUNDS

As the SWCD completed the year, its general fund as presented in the balance sheet on page 10, reported a combined fund balance of \$899,877, which is above last year's total of \$809,310.

### GENERAL FUND BUDGETARY HIGHLIGHTS

The SWCD made no revisions to their budget the year ended December 31, 2018. The Budgetary Comparison Schedule is found on page 23.

The actual revenues in excess of expenditures was \$87,688 compared to the budgeted amount of \$(1,074). Total revenues were \$241,995 more than the budget and expenditures were \$153,233 more than the budgeted amount.

### CAPITAL ASSET AND DEBT ADMINISTRATION

### **Capital Assets**

The Schedules of General Capital Assets and the Summary of Changes in General Capital Assets consists of capital assets over the District threshold of \$5,000. At the end of 2018, the District had \$183,324 invested in a broad range of capital assets, including Land/Land Improvement, Building Materials, Vehicles, Equipment and Machinery (Table 3).

### Table 3

Capital Assets at Year-end			
(Net of Depreciation)	Governmental Activities		
Capital Assets	Dec 31, 2018	Dec. 31, 2017	
Land/Land Improvements	\$ 11,768	\$ 11,768	
Buildings/Construction	67,053	67,053	
Vehicles	82,368	82,368	
Equipment/Machinery	_14 <u>0,261</u>	133,897	
Total Capital Assets	\$369,552	\$295,08 <u>6</u>	
(Net of Depreciation)	<u>\$183,324</u>	<u>\$ 126,307</u>	

### **Long-Term Liabilities**

Long-term liability obligations include accrued vacation pay, net pension liability, and in some instances a portion of accrued sick leave for which employees are paid upon termination from the District by retirement, illness or death. Detailed information about the District's long-term liabilities is presented in the Notes to the Financial Statement under Section I. Summary of Significant Accounting Policies- H (2) (b). Vacation and Sick Leave on page 18; and under II(C) Compensated Absences Payable on page 18.

### ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The District's elected officials considered many factors when setting the fiscal-year 2019 budget. Some of the economic factors taken into account for the 2019 budget include: charges for services, State funding, Federal funding, Working Lands Initiative funding, Clean Water Funding, and County allocation. Expense factors will include charges for services, Clean Water Funding expenditures for projects and the Working Land Initiative.

### CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report designed to provide our citizens, taxpayers, customers, and investors and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Lincoln Soil and Water Conservation District 200 S Co. Hwy. 5, Suite 2, Ivanhoe, MN 56142 or call 507-694-1630, Ext. 3. Visit the website www.lincolnswcd.net

Statement of Net Position and Governmental Fund Balance Sheet For the Year Ended December 31, 2018

	General Fund	Adjustments See Reconciliation		atement of et Position
Assets		-		
Cash				
Checking Accounts	\$ 545,547		\$	545,547
Treasury Savings Account	503,366			503,366
Certificates of Deposit	 100,000			100,000
Total Cash	 1,148,913			1,148,913
Accounts Receivable	347			347
Inventory	14,612			14,612
Prepaid Items	4,662			4,662
Due from other Governments	13,322			13,322
Capital Assets, Net of Accumulated Depreciation		183,324		183,324
Total Assets	 1,181,856	183,324		1,365,180
D. C. v. 1 O. 4 C. v. v. C. D. v. v. v. v.				
Deferred Outflows of Resources:  Differences and Changes in Pension Liabilities	_	45,647		45,647
Total Deferred Outflows of Resources	 	45,647		45,647
Total Defended Outnows of Resources	 			10,017
Total Assets and Deferred Outflows of Resources	\$ 1,181,856	\$ 228,971		1,410,827
Liabilities				
Sales Tax Payable	\$ 129	-	\$	129
Accounts Payable	1,047			1,047
Accrued Salaries Payable	2,696			2,696
Deposits on Sales	1,534			1,534
Unearned Revenue	276,563			276,563
Compensated Absences	-	16,424		16,424
Net Pension Liability	-	160,712		160,712
Total Liabilities	 281,969	177,136		459,105
Deferred Inflows of Resources:				
Difference and Changes in Pension Liabilities and Expenses	 -	73,814		73,814
Total Deferred Inflows of Resources	 -	73,814		73,814
Fund Balance				
Non-spendable	19,274	(19,274)		_
Committed	23,763	(23,763)		_
Assigned	131,437	(131,437)		_
Unassigned	725,413	(725,413)		_
Ontosignou	\$ 899,887	(899,887)		
27 . 72 . 14				
Net Position		100 004		102 224
Invested in Capital Assets		183,324		183,324
Unrestricted		694,584	<u> </u>	694,584
		\$ 877,908	\$	877,908

See the Notes to the Financial Statements.

Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2018

Total Fund Balance - Total Governmental Funds	\$ 899,887
Capital assets used in governmental activities are not current financial resources and therefore, are not reported in the governmental funds balance sheet.	183,324
Deferred Outflows reported in the government-wide statement of net position are not current financial resources and therefore are not reported in the governmental fund balance sheet.	
Difference between expected and actual economic experience for pension plan.	45,647
Compensated absences are not due and payable in the current period and are not reported in the general funds.	(16,424)
Deferred Inflows reported in the government-wide statement of net position are not a use of current financial resources and therefore are not reported in the governmental fund balance sheet.	
Difference between projected and actual earnings for pension plan.	(73,814)
Net pension liability reported in the government-wide statement of net position is not a use of current financial resources and therefore is not reported in	
the governmental fund balance sheet.	 (160,712)
Net Position of Governmental Funds	\$ 877,908

# Statement of Activities and Governmental Revenues, Expenditures and Changes in Fund Balance

### For the Year Ended December 31, 2018

	General Adjustments Fund See Reconciliation		Statement of Activities	
Revenues	•			
Intergovernmental				
County	\$ 170,01	9 \$ -	\$ 170,019	
State	210,43	3	210,433	
Total Intergovernmental Revenues	380,45	2 -	380,452	
Charges for Services	509,23	9	509,239	
Miscellaneous				
Interest	2,59	3	2,593	
Other	9,06	4	9,064	
Total Miscellaneous	11,65	7	11,657	
Total Revenues	901,34	8 -	901,348	
Expenditures\Expenses				
District Operations				
Personnel Services	260,70	9 (16,239)	244,470	
Other Services and Charges	79,06	5	79,065	
Capital Outlay	74,46	6 (74,466)	-	
Depreciation		- 17,449	17,449	
Total District Operations	414,24	0 (73,256)	340,984	
Project Expenditures\Expenses				
District	366,27	8	366,278	
State	21,25	0	21,250	
County- Water Plan	11,89	2	11,892	
Total Project Expenditures\Expenses	399,42	0 -	399,420	
Total Expenditures\Expenses	813,66	0 (73,256)	740,404	
Excess of Revenues Over(Under)				
Expenditures\Expenses	87,68	8 73,256	160,944	
Other Financing Sources (Uses)				
Sale of Capital Assets	2,80		2,800	
	2,80	0	2,800	
Fund Balance\Prior Net Position - January 1	809,39	9 (95,235)	714,164	
Fund Balance\Net Position - December 31	\$ 899,88	7 \$ (21,979)	\$ 877,908	

See the Notes to the Financial Statements.

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Funds to the Statement of Activities

For the Year Ended December 31, 2017

Net Change in Fund Balance - Total Governmental Funds	\$ 87,688
Governmental funds report capital outlay as expenditures. However, in the government wide statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount of capital assets recorded in the current period.	74.466
the current period.	74,466
Depreciation expense on capital assets is reported in the government-wide statement of activities, but they do not require the use of current financial resources. Therefore, depreciation expense is not reported as an expenditure	
in the governmental funds.	(17,449)
The government-wide statement of activities report pension expense on the full accrual basis for net results of actuarial projections and contribution from the State of Minnesota. This difference is not recorded in the fund financial statement.	14,639
Compensated Absences are also reflected in the government-wide statement of activities.	 1,600
Changes in Net Position of Governmental Activities	\$ 160,944

### I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Lincoln Soil and Water Conservation District was organized under provisions of Minnesota Stat. Ch. 103C. The District is governed by a Board of Supervisors composed of five members nominated by voters of the District and elected to four-year terms by the voters of the County.

The purpose of the District is to assist land occupiers in applying practices for the conservation of soil and water resources. These practices are intended to control wind and water erosion, pollution of lakes and streams, and damage to wetlands and wildlife habitats.

The Lincoln Soil and Water Conservation District, in cooperation with the U.S. Department of Agriculture's Natural Resources Conservation Service and other agencies, provides technical and financial assistance to individuals, groups, organizations, and governments in reducing costly waste of soil and water resulting from soil erosion, sedimentation, pollution and improper land use.

Each fiscal year the District develops a work plan, which is used as a guide in using resources effectively to provide maximum conservation of all lands within its boundaries. The work plan includes guidelines for employees and technicians to follow in order to achieve the District's objectives.

The financial reporting policies of the District conform to generally accepted accounting principles.

### A. Financial Reporting Entity

In conformance with standards established by the Governmental Accounting Standards Board, the District includes all funds and account groups that are controlled by or dependent on the District Board. Control by and dependence on the District were determined on the basis of budget adoption, taxing authority, obligation of the District to finance any deficits that may occur, and any significant subsidy provided by the District.

The District is not considered a part of Lincoln County because, even though the county provides a significant amount of the District's revenue in the form of an appropriation, it does not retain any control over the operations of the District.

The District does not have any component units.

### B. Basis of Accounting

### **Government-Wide Financial Statements**

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all governmental activities, which normally are supported by appropriations and intergovernmental revenues.

The government-wide statements are prepared using the economic resources measurement focus and the accrual basis of accounting. This differs from the manner in which governmental fund financial statements are prepared. Therefore, governmental fund financial statements included reconciliations with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The government-wide Statement of Activities presents a comparison between expenses, both direct and indirect, and program revenues. Direct expenses are those that are specifically associated with a service, program or department and are therefore clearly identifiable to a particular function. Indirect expenses for centralized services and administrative overhead are allocated among the programs using a full cost allocation approach and are presented separately to enhance comparability of direct expenses between governments that allocate direct expenses and those that do not. Program revenues include grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues. The comparison of program revenues and expenses identifies the extent to which each program is self-financing or draws from the general revenues of the corporation.

Net position should be reported as restricted when constraints placed on net position use are either externally imposed by grantors, contributors, or laws or regulations of other governments or imposed by law through constitutional provisions or enabling legislation.

### **Fund Financial Statements**

The fund financial statements of the District include only one fund, the General Fund. The General Fund is accounted for by a set of self-balancing accounts that constitute its assets, liabilities, fund equity, revenues and expenditures.

Governmental fund financial statements are reported using the current financial resources measurement focus and are accounted for using the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when they become both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or thirty days thereafter to be used to pay liabilities of the current period.

### C. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### D. Budget

The District adopts an estimated revenue and expense budget for the General Fund. Comparisons of estimated revenues and budgeted expenses to actual are presented in the financial statements in accordance with generally accepted accounting principles.

### E. Cash Equivalents

Lincoln Soil and Water Conservation District recognizes cash as currency on hand, demand deposits held with financial institutions, certificates of deposit, money market accounts and repurchase agreements.

Lincoln Soil and Water Conservation District recognizes as cash equivalents short-term, highly liquid investments that (a) are readily convertible to known amounts of cash and (b) are so near to their maturity that they present an insignificant risk of changes in value because of changes in interest rates.

### G. Assets, Liabilities, and Equity Accounts

### 1. Assets

Investments are stated at fair value, except for non-negotiable certificates of deposit, which are on a cost basis, and short-term money market investments, which are stated at amortized cost.

Accounts receivable are from charges for services. Management believes all balances are fully collectible. Therefore, no allowance for uncollectible amounts is deemed to be necessary.

Inventory consists of tree matting and are stated at cost.

Due from Other Governments includes amounts for shared projects and grants.

Capital assets are no longer reported on a gross basis. They are now reported on a net (depreciated) basis. General capital assets are still valued at historical or estimated historical cost.

Depreciation of all exhaustible capital assets is recorded as an allocated expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Assets. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Machinery and Equipment	5-10 years
Furniture and Fixtures	7-10 years
Buildings and Improvements	15 - 30 years
Vehicles	5 years

The Lincoln Soil and Water Conservation District has set the capitalization threshold at \$5,000.

### 2. Liabilities

Liabilities of the District include accounts payable, accrued payroll and related taxes, sales tax payable, deposits on sales, compensated absences, and unearned revenue.

### Vacation and Sick Leave

Under the District's personnel policies, employees are granted vacation leave in varying amounts based on their length of service. Vacation leave accrual varies from 8 to 18 hours per month. Sick leave accrual is 12 days per year. The limit on the accumulation of annual leave is 240 hours and unlimited sick leave. Upon termination from the District, employees are paid accrued vacation leave. Retirement age employees: (eligible for benefits from Social Security or PERA) and at least 10-year of continued service: 1) Any accrued vacation leave will be paid in the amount of 25% of the employees accrued, unused sick leave to a maximum of \$2,500. 100% of the employee severance to the Health Care Savings Plan.

### 3. Equity

### Government-wide Statements

Equity is classified as net position and displayed in three components:

- a. Invested in capital assets Consists of capital assets including restricted capital assets, net of accumulated depreciation.
- b. Restricted net position Consists of net position with constraints placed on the use either by (1) external groups such as grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position All other net position that does not meet the definition of "restricted" or "investment in capital assets."

### Fund Financial Statements

Governmental fund equity is classified as fund balance. Fund balance is further classified in accordance with GASB 54. Fund balances are classified as nonspendable, restricted, committed, assigned or unassigned. The classifications are defined by GASB as the following:

- a. Nonspendable The nonspendable fund balance category includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact. The "not in spendable form" criterion includes but not limited to: prepaid expenses, inventory, fixed assets.
- b. Restricted Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.
- c. <u>Committed</u> The committed fund balance classification includes amounts that can be used only for the specific purposes internally imposed by formal action of the Board of Directors. It requires formal action by the Board of Directors to remove or change the constraints placed on these resources. Including but not limited to: unemployment compensation.
- d. <u>Assigned</u> Amounts in the assigned fund balance classification are intended to be used by the Board of Directors for specific purposes but do not meet the criteria to be classified as restricted or committed.
- e. <u>Unassigned</u> Unassigned fund balance is the residual classification of the General Fund and includes all spendable amounts not contained in the other classifications.

### H. Revenues and Expenses

### 1. Revenues

### a. Intergovernmental

Intergovernmental revenues are reported in conformity with the legal and contractual requirements of the individual programs. Generally, grant revenue is recognized when the corresponding expenditures are incurred. The District also receives an annual appropriation from the county, which is recognized as revenue when received, unless it is received prior to the period to which it applies. In that case, revenue recognition is then deferred until the appropriate period.

Nonexchange transactions, in which the District receives value without directly giving value in return, includes grants and donations. On a modified accrual basis, revenue from nonexchange transactions must be available before it can be recognized.

### b. Other Revenue

Investment income (reported as Miscellaneous Revenue) and revenue from the sale of trees (reported as Charges for Services) are recognized when earned, since they are measurable and available. Other revenues generally are recognized when they are received in cash because they usually are not measurable until then.

### 2. Expenses

### a. Project Expenses

Project expenses represent costs that are funded from Federal, State, or district revenues. State project expenses consist of grants to participants for the Cost-Share Program and other state-authorized projects. District project expenses are costs of materials and supplies in the sale of trees, tree planting, and other District projects.

### II. DETAILED NOTES ON ALL FUNDS

### A. Capital Assets

Changes in Capital Assets:

		Balance					Balance
	1/1/2018		Additions		Deletions	13	2/31/2018
Land	\$	11,768	\$	-		\$	11,768
Buildings		67,053		_			67,053
Vehicles		82,368		6,363			88,731
Machinery & Equipment		133,897		68,102			201,999
Total		295,086		74,466	-		369,551
Accumulated Depreciation		(168,779)		(17,449)			(186,228)
Governmental Capital Assets, Net	\$	126,307	\$	57,017	\$ -	\$	183,324

### B. Unearned Revenue

Unearned revenue represents advances from the Minnesota Board of Water and Soil Resources (BWSR) and Lincoln County for various programs. Revenues will be recognized when the related program expenditures are recorded. Unearned revenue for the year ended December 31, 2018, consists of the following:

County Revenue	\$ 24,841
State Revenue	251,722
Total	\$ 276,563

### C. Compensated Absences

Changes in long-term debt for the period ended December 31, 2018, are:

Balance-January 1, 2018  Net change in compensated absences	\$  18,025 (1,600)
Balance-December 31, 2018	\$ 16,425

### D. Deposits

Minnesota Stat. 118A.02 and 118A.04 authorize the District to designate a depository for public funds and to invest in certificates of deposit. Minnesota Statute 118A.03 requires that all District deposits be covered by insurance, surety bond, or collateral. The market value of collateral pledged shall be at least ten percent more than the amount on deposit plus accrued interest at the close of the financial institutions banking day, not covered by insurance or bonds. All deposits are in category 1, low risk type investment.

Authorized collateral includes treasury bills, notes and bonds; issues of U.S. government agencies; general obligations rated "A" or better, revenue obligations rated "AA" or better, irrevocable standard letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota Statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in an account at a trust department at a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral. The total collateral available from pledged securities was \$1,166,657, which was sufficient coverage for any deposits not insured by FDIC.

As of December 31, 2018, the carrying amount of the District's deposits with financial institutions was \$1,165,552 and the bank balance \$1,159,540. The bank balance is categorized as follows:

Insured by FDIC Insurance	\$ 500,000
Covered by Collateral	659,540
Uninsured/Uncollateralized	0
Total	\$ 1,159,540

### E. Investments

The District may also invest idle funds as authorized by Minnesota Statutes as follow: direct obligations guaranteed by the United States or its agencies; shares of investment companies registered under the Federal Investment Company Act of 1940 that received the highest credit rating, are in one of the two highest rating categories by a statistical rating agency, and all of the investments have a final maturity of 13 months or less; general obligations rated "A" or better; revenue obligations rated "AA" or better, general obligations of the Minnesota Housing Agency rated "A" or better; bankers' acceptance of United States banks eligible for purchase by the Federal Reserve System; commercial paper issued by United States corporations or their Canadian subsidiaries, and maturing in 270 days or less; Guaranteed Investment Contracts guaranteed by corporations or their Canadian subsidiaries, and maturing in 270 days or less: Guaranteed Investment Contracts guaranteed by a United States commercial bank, domestic branch, domestic branch of a foreign bank, or a United States insurance company, and with a credit quality in one of the top two categories; repurchase or reverse purchase agreements and securities lending agreements with financial institutions qualified as a "depository" by the government entity, with banks that are members of the Federal Reserve System with capitalization exceeding \$10,000,000, a primary reporting dealer in U.S. government securities to the Federal Reserve Bank of New York, or certain Minnesota securities broker-dealers. District does not have any investments policies that would further limit investment choices.

The District does not carry any investments on its financial statements as of December 31, 2018.

### III. PENSION PLANS

For the year ended December 31, 2018, the District recognized pension expense of \$14,634 for its proportionate share of General Employee Plan's pension expense. In addition, the District recognized an additional \$1,233 as pension expense (and grant revenue) for its proportionate share of the State of Minnesota's contribution of \$16 million to the General Employees Fund.

At June 30, 2018, the District reported its proportionate share of General Employees Plan's deferred outflows of resources and deferred inflows of resources from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual investment earnings	\$23,527	\$36,088
Changes in actuarial assumptions	\$17,488	\$17,456
Differences between expected and actual economic experience	\$4,632	\$5,339
Change in proportionate share of net pension liability.	\$0	\$14,932
Total	\$45,647	\$73,814

\$2,503 reported as deferred outflows of resources related to pensions resulting from Lincoln SWCD, Minnesota's contributions to the General Employees Plan subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2019. Other amounts reported as deferred outflows and inflows of resources related to GERF pensions will be recognized in pension expense as follows:

Year Ended June 30:	Pension Expense Amount
2019	(\$581)
2020	(\$15,867)
2021	(\$12,029)
2022	(\$12,029)

### Total Pension Expense

The total pension expense for all plans recognized by the Lincoln SWCD for the year ended December 31, 2018, was \$14,639.

### A. Actuarial Assumptions

The total pension liability in the June 30, 2018, actuarial valuation was determined using the following actuarial assumptions:

Inflation	2.50% per year
Active Member Payroll Growth	3.25% per year
Investment Rate of Return	7.50%

Salary increases were based on a service related table. Mortality rates for active members, retirees, survivors and disabilitants were based on RP-2014 tables for males or females, appropriate, with slight adjustments to fit PERA's experience. Cost of living benefit increases for retirees are assumed to be 1.25 percent per year for the General Employees Plan.

Actuarial assumptions used in the June 30, 2018, valuation were based on the results of actuarial experience studies. The most recent four-year experience study in the General Employees Plan was completed in 2015.

The following changes in actuarial assumptions occurred in 2018:

### Changes in Actuarial Assumptions:

- The morality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase was changed from 1.00 percent per year through 2044 and 2.50 percent per year thereafter to 1.25 percent per year.

### Changes in Plan Provisions:

- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.0 percent to 3.0 percent, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00 percent, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Post-retirement benefit increases were changed from 1.0 percent per year with a provision to increase to 2.5 percent upon attainment of 90 percent funding ratio to 50 percent of the Social Security Cost of Living Adjustment, not less than 1.0 percent and not more than 1.5 percent, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches Normal Retirement Age. Does not apply to Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness of the long-term expected rate of return on a regular basis using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Domestic Stocks	36%	5,10%
International Stocks	17%	5.30%
Bonds	20%	0.75%
Alternative Assets	25%	5.90%
Cash	2%	0.00%
Total	1000/	······································

Total 100%

### **B.** Discount Rate

The discount rate used to measure the total pension liability in 2018 was 7.5%. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, each of the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

### C. Pension Liability Sensitivity

The following presents the corporation's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what the corporation's proportionate share of the net pension liability would be if it were calculated using a discount rate 1 percentage point lower or 1 percentage point higher than the current discount rate:

	1% Decrease in Discount Rate (6.5%)	Discount Rate (7.5%)	1% Increase in Discount Rate (8.5%)
City's proportionate share of the GERF net pension liability:	\$261,451	\$160,880	\$77,862

### D. Pension Plan Fiduciary Net Position

Detailed information about each defined benefit pension plan's fiduciary net position is available in a separately-issued PERA financial report. That report may be obtained on the Internet at <a href="https://www.mnpera.org">www.mnpera.org</a>; by writing to PERA at 60 Empire Drive #200, St. Paul, Minnesota, 55103-2088; or by calling (651) 296-7460 or 1-800-652-9026.

### IV. RISK MANAGEMENT

The District is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, employee health, and natural disasters. To cover these risks, the District has purchased commercial insurance. Property and casualty liabilities, errors and omissions and workers' compensation are insured through Minnesota Counties Intergovernmental Trust. The District retains risk for the deductible portions of the insurance. The amounts of these deductibles are considered immaterial to the general-purpose financial statements.

The Minnesota Counties Intergovernmental Trust is a public entity risk pool currently operated as a common risk management and insurance program for its members. There were no significant increases or reductions in insurance from the previous year or settlements in excess of insurance for any of the past three years.

### V. OPERATING LEASE

The District leases office space on a yearly basis. Under the current agreement, total costs for 2018 were 11,910. The terms of the lease state that either party can terminate the agreement with written notice. The lease payment would be pro-rated based on the number of days the space was used. Therefore, no minimum lease requirement can be determined.

Budgetary Comparison Schedule - General Fund For the Year Ended December 31, 2018

	Original Budget			t Actual		Variance with Final Budget	
Revenues							
Intergovernmental							
County	\$ 140,400	\$	140,400	\$	170,019	\$ 29,619	
State	190,773		190,773		210,433	19,660	
Total Intergovernmental Revenues	 331,173		331,173		380,452	 49,279	
Charges for Services	 322,200		322,200		509,239	 187,039	
Miscellaneous							
Interest	1,600		1,600		2,593	993	
Other	 4,380		4,380		9,064	 4,684	
Total Miscellaneous	5,980		5,980	****	11,657	 5,677	
Total Revenues	\$ 659,353	\$	659,353	\$	901,348	\$ 241,995	
Expenditures							
District Operations							
Personnel Services	\$ 294,500	\$	294,500	\$	260,709	\$ 33,791	
Other Services and Charges/Supplies	89,600		89,600		79,065	10,535	
Capital Outlay	-		-		74,466	 (74,466)	
Total District Operations	 384,100		384,100		414,240	 (30,140)	
Project Expenditures							
District	232,000		232,000		366,278	(134,278)	
State	29,927		29,927		21,250	8,677	
County-Water Plan	14,400		14,400		11,892	 2,508	
Total Project Expenditures	276,327		276,327		399,420	(123,093)	
Total Expenditures	\$ 660,427	\$	660,427	\$	813,660	\$ (153,233)	
Excess of Revenues Over(Under)							
Expenditures	\$ (1,074)	\$	(1,074)		87,688	\$ 88,762	
Other Financing Sources (Uses)							
Sale of Capital Assets	\$ -	\$	<del>-</del>	\$	2,800		
Total Other Financing Sources (Use	\$ -	\$	=	\$	2,800		
Fund Balance - January 1	\$ 809,399	\$	809,399	\$	809,399		
Fund Balance - December 31	\$ 808,325	\$	808,325	\$	899,887		

### LINCOLN SOIL AND WATER CONSERVATION DISTRICT NOTES TO REQUIRED SUPPLEMENTARY INFORMATION DECEMBER 31, 2018

### Basis of Presentation

The budgetary comparison schedule has been prepared on the modified accrual basis of accounting.

### **Budgetary Legal Requirements**

Budgets are adopted on a basis consistent with generally accepted accounting principles. The budget is used during the fiscal year as a tool to monitor actual revenues and expenditures.

The budget is adopted through the passage of a resolution by the board of trustees. Any revision that alters the total expenditures of any fund must be approved by the board of trustees. Appropriations lapse at the end of each year.

# Schedule of Proportionate Share of the Net Pension Liability

Lincoln Soil & Water Conservation District's Proportionate Share of Net Pension Liability
PERA General Employees Retirement Fund
Required Supplementary Information (Last Ten Years\*)

Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	75.90%	68.91%	78.20%	78.75%
Proportionate Share of the Net Pension Liability Plan Fiduciary Net (Asset) as a Percentage Position as a of Its Covered-Employee Percentage of the Payroll Total Pension ((a+b)/c) Liability	%85.06	118.30%	87.20%	91.26%
Covered Employee Payroll (c)	\$225,606	\$226,682	\$197,493	\$211,037
State's Proportionate Employer's Proportionate Share (Amount) of Share of the Net Pension the Net Pension Liability Associated with Lincoln County SWCD  (b)  (a+b)	\$204,360	\$268,161	\$172,206	\$192,597
State's Proportionate Share (Amount) of the Net Pension Liability Associated with Lincoln County SWCD (b)	74.00	217.00	0.00	0.00
Employer's Proportionate Share (Amount) of the Net Pension Liability (Asset) (a)	\$204,286	\$267,944	\$172,206	\$192,597
Proportion (Percentage) of the Net Pension Liability (Asset)	0.0032%	0.0033%	0.0034%	0.0017%
Fiscal Year Ending	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015

# Schedule of Contributions

Lincoln Soil & Water Conservation District's Proportionate Share of Net Pension Liability PERA General Employees Retirement Fund Required Supplementary Information (Last Ten Years\*)

Contributions as a Percentage of	Covered-Employee Payoll Covered-Employee Payroll	(b/d)	7.50%	7.50%	7.50%	7.38%
J	Covered-Employee Payoll	, (p)	\$225,606	\$226,682	\$197,493	\$211,037
Contributions	Deficiency (Excess) (	(a-b)	\$0	\$0	\$0	0\$
Statutorily Required Contributions in Relation to the	Statutorily Required	Contribution (b)	\$16,920	\$17,001	\$14,812	\$15,564
Statutorily Required	Contribution	(a)	\$16,920	\$17,001	\$14,812	\$15,564
		Fiscal Year Ended	June 30, 2018	June 30, 2017	June 30, 2016	June 30, 2015

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE AND OTHER MATTERS AND ON INTERNAL CONTROLS OVER FINANCIAL REPORTING BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Lincoln Soil and Water Conservation District 200 S Co. Hwy 5, Suite 2 Ivanhoe, MN 56142

We have audited the accompanying financial statements of the governmental activities and the major fund, the general fund, of the Lincoln Soil and Water Conservation District, as of and for the year ended December 31, 2018, which collectively comprise the District's financial statements and have issued our report dated October 9, 2019. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

### Internal Control Over Financial Reporting

In planning and performing our audit, we considered Lincoln County Soil and Water Conservation District, Minnesota's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Lincoln County Soil and Water Conservation District, Minnesota's internal control. Accordingly, we do not express an opinion on the effectiveness of the Lincoln County Soil and Water Conservation District, Minnesota's internal control.

Our consideration of the internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in the internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings and responses, we identified certain deficiencies in internal control over financial reporting that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and responses to be Significant Deficiencies as items 2018-001 and 2018-002.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet is important enough to merit attention by those charged with governance.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Lincoln Soil and Water Conservation District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

Lincoln SWCD's response to the findings identified in our audit is described in the accompanying schedule of findings and recommendations. We did not audit the District's response and, accordingly, we express no opinion on it.

This report is intended solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Richard W. Holmberg, Ltd. Certified Public Accountants

Richard W. Holmberg God

October 16, 2019

### RICHARD W. HOLMBERG, LTD

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### INDEPENDENT AUDITOR'S REPORT ON LEGAL COMPLIANCE

Lincoln Soil and Water Conservation District 200 S Co. Hwy. 5, Suite 2 Ivanhoe, MN 56142

We have audited the governmental activities and the major fund, the general fund, of the Lincoln Soil and Water Conservation District, as of and for the year ended December 31, 2018 and have issued our report thereon dated October 9, 2019.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the provisions of the Minnesota Legal Compliance Audit Guide for Local Government, promulgated by the State Auditor pursuant to Minnesota Statutes §6.65. Accordingly, the audit included such tests of the accounting records and such other auditing procedures, as we considered necessary in the circumstances.

The Minnesota Legal Compliance Audit Guide for Local Government covers six categories of compliance to be tested: contracting and bidding, deposits and investments, conflicts of interest, public indebtedness, claims and disbursements, and miscellaneous provisions. Our study included all of the listed categories except public indebtedness as the District does not have the authority to issue debt.

The results of our tests indicate that for the items tested, the Lincoln Soil and Water Conservation District complied with the material terms and conditions of applicable legal provisions. Further, for the items not tested, based on our audit and the procedures referred to above, nothing came to our attention to indicate that the Lincoln Soil and Water Conservation District had not complied with such legal provisions.

This report is intended solely for the information and use of the District's Board of Trustees, Office of the State Auditor and other federal and state grantor or cognizant agencies, and is not intended to be, and should not be, used by anyone other than those specified parties.

> Richard W Holmban Utd Richard W. Holmberg, Ltd.

Certified Public Accountants

### LINCOLN SOIL AND WATER CONSERVATION DISTRICT SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2018

### **Prior Audit:**

2017-001. Finding – Lack of segregation of duties. Repeated as Finding 2018-001.

2017-002. Finding – Lack of Expertise by District Personnel to prepare accrual basis financial statements. Repeated as Finding 2018-002.

### **CURRENT AUDIT YEAR FINDINGS AND RESPONSES**

### **Internal Controls:**

### 2018-001 Lack of segregation of duties

Deficiency: The District has limited personnel available to perform accounting duties

Criteria: A good internal control contemplates an adequate segregation of duties so that no one individual handles transactions from inception to completion.

Cause: The District indicated that is has a limited number of employees. Therefore, the District cannot adequately segregate accounting duties.

Effect: As a result of the lack of segregation of duties, personnel are performing duties for which, internal control purposes, should be performed by separate individuals.

Recommendation: While we recognize that the District is not large enough to permit adequate segregation of duties in all respects, it is important that you be aware of this deficiency and design internal controls to provide for proper segregation of duties where possible. This comment should not reflect negatively on the staff and is based solely on staff size.

Response: This is not unusual in a organization of this size. The District has studied the situation and found that it is not economically feasible to design the system of internal controls to adequately provide for the segregation of duties.

Corrective Plan of Action: The Supervisors will monitor personnel duties.

### 2018-002 Lack of expertise by District personnel to prepare accrual basis financial statements

Condition: The District personnel lack the expertise to prepare financial statements in accordance with generally accepted accounting principles. The District auditor prepared the financial statements as of December 31, 2018.

Criteria: Internal controls should be in place that provide reasonable assurance that the financial statements are prepared in accordance with generally accepted accounting principles.

Cause: The District could put together the financial statements on the accrual basis of accounting, however, they have requested assistance in ensuring all required disclosures are properly included and changes made by GASB are implemented.

Effect: The District's personnel that lack the necessary expertise are responsible for financial statements required to be prepared in accordance with generally accepted accounting principles.

### LINCOLN SOIL AND WATER CONSERVATION DISTRICT SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2018

### **CURRENT AUDIT YEAR FINDINGS AND RESPONSES (Continued)**

Recommendation: The District should provide personnel with adequate training to develop expertise to prepare financial statements in accordance with generally accepted accounting principles.

Response: This is not unusual in an organization of this size. It is not economically feasible for the District to provide the necessary training for personnel to acquire and maintain this expertise.

Corrective Plan of Action: The District will continue to have the auditor prepare the financial statements; however, the District has established an internal control policy to document the annual review of the financial statements.